

SK YOUTH BOWLING COUNCIL CORPORATION

BYLAWS – June 24, 2018

ARTICLE I – Name

- 1.01 SK Youth Bowling Council Corporation is a registered non-profit corporation in Saskatchewan operating under the guidance of Bowl Sask. and hereafter in these Bylaws will be referred to as “SYBC”.
- 1.02 The Secretary of SYBC will be the custodian of the corporate seal.

ARTICLE II – Objectives

- 2.01 To act as the governing body for all the 5 Pin and 10 Pin Youth Bowl Canada programs in Saskatchewan.
- 2.02 To provide programs and tournaments in Member bowling centres that will benefit all bowlers in Saskatchewan.
- 2.03 To ensure that all Proprietor bowling centres and community owned bowling centres are in good standing and Members of Bowl Canada.
- 2.04 To be a representative at the Bowl Canada Annual General Meeting and Semi-Annual General Meeting.

ARTICLE III - Ethics, Conduct and Rules

- 3.01 To maintain the high standards of bowling, both as a sport and as a business, to foster its improvements and increase its popularity as a sport.
- 3.02 To diligently and actively support Bowl Sask. by complying with the ethics, conduct and rules set out in this section.
- 3.03 To create a business climate based on mutual trust and confidence by co-operating in all promotional efforts contrived for the common good; to speak well of our fellow Members and to refrain from criticism prejudicial to our fellow Members.
- 3.04 To refrain from any and all business practices that will undermine or destroy Bowl Sask., SYBC. and its Members. The prosperity and security of our business depends upon our ability to create new bowling business, however, unethical efforts to pirate existing business from other bowling establishments can only lead to the eventual destruction of our business.

- 3.05 To fully co-operate with all fellow Members of Bowl Sask. in all tournaments or other promotions approved by Bowl Sask.
- 3.06 To promote freedom of speech at all Bowl Sask. and SYBC meetings, however, all proceedings, happenings and opinions expressed will be held in strictest confidence.
- 3.07 To conduct business with dignity and integrity, to promote the sport of bowling and to provide the finest conditions available to the bowling public.
- 3.08 To observe all Bowl Sask. and SYBC Membership deadlines.
- 3.09 To not discuss SYBC issues, concerns or disputes, orally, in writing, email, text or any form of social media with any persons or organizations outside of SYBC unless expressly authorized to do so by SYBC.

Failure to comply with any of the above rules may result in the suspension and/or expulsion from SYBC. Notice of failure to comply with any of the above rules must be provided in writing to the President for presentation, discussion and decision by the Executive Officers. Suspension and/or expulsion of an Executive Officer from SYBC will be at the sole discretion of the remaining Executive Officers. The Executive Officer subjected to suspension and/or expulsion from SYBC will be notified in writing.

ARTICLE IV – Executive Officers

- 4.01 The Executive Officers of SYBC will be comprised of the Bowl Sask Executive Officers.
- 4.02 The President should be a Proprietor.
- 4.03 The Executive Officers must be elected/appointed at a Semi-Annual General Meeting. All appointments will be made by the President based on input from the other Executive Officers on his/her qualifications to fulfil the position(s).
- 4.04 The Executive Officers of Bowl Sask are eligible to hold an Executive position on the Bowling Federation of Saskatchewan. In such case, an alternate voting delegate be appointed.

ARTICLE V - Dispute and Dispute Resolution

- 5.01 Any member or SYBC Executive Officer may dispute the duties or performance of any SYBC Executive Officer, except the President, by providing an explanation, in

writing or by email, to the President. If it is determined by the President that the dispute is valid and the SYBC Executive Officer is not performing his/her duties, the SYBC Executive Officer in question will be requested by the President, in writing or by email, to vacate the position.

- 5.02 If a member or SYBC Executive Officer is disputing the duties or performance of the President, an explanation must be sent to the Vice President/YBC Chairperson, in writing or by email. If it is determined by the Vice President/YBC Chairperson that the dispute is valid and the President is not performing his/her duties, the Vice President/YBC Chairperson will call a Special Meeting to bring the matter to the attention of the other Executive Officers for review and decision. If the Executive Officers decide that the President is not performing his/her duties, the President will be requested, in writing or by email, by the Vice President/YBC Chairperson to vacate the position.
- 5.03 If any SYBC Executive Officer has an issue, concern or dispute with another SYBC Executive Officer, they should approach that Executive Officer directly to deal with the issue, concern or dispute. If the Executive Officer is uncomfortable in approaching the other Executive Officer directly, they should then bring the issue, concern or dispute, in writing or by email, to the attention of only the SYBC President. If the issue, concern or dispute is with the SYBC President, the Executive Officer should then bring the issue, concern or dispute, in writing or by email, to the attention of only the Vice President/YBC Chairperson. The President or Vice President/YBC Chairperson, as the case may be, will notify the Executive Officer in question of the issue, concern or dispute to try to resolve the issue, concern or dispute. If the issue, concern or dispute still cannot be resolved, the President or Vice President/YBC Chairperson, as the case may be, will bring the issue, concern or dispute to the attention of the remaining Executive Officers for review and decision.
- 5.04 Any Executive Officer that is the subject of an issue, concern or dispute will have the right to defend their position by providing the President/Vice President/YBC Chairperson, as the case may be, with a statement, in writing or by email, setting out their defence within 30 days of being advised in writing or by email of the issue, concern or dispute. The remaining Executive Officers will be responsible for reviewing the defence statement and rendering the final decision.
- 5.05 If the SYBC Executive Officers cannot reach a final decision on any issue, concern or dispute, the matter will firstly be referred, in writing or by email, to the Bowl Canada Executive for handling and if the Bowl Canada Executive cannot reach a final decision, the matter will be referred, in writing or by email, to the Bowling Federation of Saskatchewan Executive to be handled in accordance with its Dispute Resolution Policy.
- 5.06 Failure to comply with any of the above rules may result in the suspension and/or expulsion from SYBC. Suspension duration and/or expulsion of an Executive Officer

will be at the sole discretion of the other SYBC Executive Officers. Notice of any suspension and/or expulsion will be in writing or by email.

ARTICLE VI – Borrowing

6.01 The Executive Officers may from time to time borrow money on the credit of SYBC or pledge securities of SYBC.

ARTICLE VII – Fiscal Year End

7.01 The fiscal year end of SYBC will be July 31st of each year.

ARTICLE VIII – Bank Signing Authority

8.01 No two (2) members of the same family/company shall have signing authority on financial documents.

8.02 Any 2 of the following: President, Vice-President, Treasurer or Secretary shall have signing authority for the Bowl Sask and Sask Youth Bowl Council.

ARTICLE IX – Travel Expenses

9.01 One Executive Officer and their spouse/partner attending the Bowl Canada Annual General Meeting and Bowl Canada Semi-Annual General Meeting will be entitled to receive travel, hotel and meal expenses.

ARTICLE X – Bylaws and Amendments

10.01 These Bylaws will become effective immediately upon their adoption at an Annual General Meeting or Semi-Annual General Meeting.

10.02 These Bylaws may be amended by a majority vote of those present at an Annual General Meeting or Semi-Annual General Meeting.

10.03 A copy of the Bylaws and all amendments thereto will be available on the Bowling Federation of Saskatchewan website.

ARTICLE XI – Indemnification

11.01 Every Executive Officer of SYBC, his/her heirs, executors and administrators will from time to time and at all times be indemnified and saved harmless out of the funds of SYBC from and against the following:

1. All costs, charges and expenses whatsoever, which said Executive Officer sustains or incurs in or about any action, suit or proceeding which is brought, commenced or prosecuted against him/her in or about the execution of his/her duties as an officer of SYBC.
2. All other costs, charges and expenses which he/she sustains or incurs in or about or in relation to the affairs of SYBC.

ARTICLE XII – Dissolution

- 12.01 In the event of dissolution of SYBC, all property and assets will firstly be used for payment of any and all liabilities.
- 12.02 All remaining assets, including cash on hand and in the bank, will be assigned, transferred and paid to a recognized registered charitable organization as determined by the Executive Officers.