

**BOWLING FEDERATION OF SASKATCHEWAN  
INCLUSION/GENDER POLICY**

Any member (athlete, coach, staff, manager, official, volunteer or other persons) who identifies as gender and/or sexually diverse may participate fully and safely in Bowling Federation of Saskatchewan activities. This includes but is not limited to those who are, or who are perceived as lesbian, gay, bisexual, transgender, transsexual, two-spirit, queer or questioning. All members, regardless of gender identity, shall have the opportunity to participate in Bowling Federation of Saskatchewan activities, in a safe, respectful, inclusive and non-judgemental environment.

Any transgender athlete may participate fully in sex-separated Bowling Federation of Saskatchewan activities in accordance with his/her lived gender identity. Any athlete who identifies as unspecified must choose the gender with which they will participate by August 1<sup>st</sup> of each year.